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May 13, 2017

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Marlene H. Dortch, Secretary
Office of the Secretary
Federal Communications Commission
445 12th Street, S.W.
Washington, DC 20554

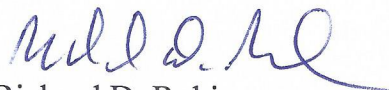
**Re: Big Bend Telecom
Form 395 Common Carrier Annual Employment Report
WC Docket No. 16-233**

Dear Ms. Dortch:

On behalf of Big Bend Telecom, we are submitting herewith its Form 395 Common Carrier Annual Employment Report for Calendar Year 2017.

In accordance with Rule Section 1.12 of the Commission's Rules, please direct any questions or correspondence regarding this filing to our office.

Sincerely yours,



Richard D. Rubino
Counsel for Big Bend Telecom

Attachment

FCC 395

FEDERAL COMMUNICATIONS COMMISSION
Washington, DC 20554

Approved by OMB
3060-0076
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION I - General Information

1. Name and Mailing Address of Respondent
Big Bend Telecom
808 N 5th Street
Alpine, Texas 79830

☐ Check here if this
is a change of
address.

2. Year Report Filed
2017

3. Reporting Period (Ending Date of Pay
Period Covered by Report)
March 16, 2017

4. Number of Full-Time Employees during Selected
Reporting Period (check one):
a. ☐ Fewer than 16 (complete Sections I, IV, and V only)
b. ☒ 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories																	Number of Employees (Report employees in only one category)																															
Job Categories																	Race/Ethnicity																															
																	Not-Hispanic or Latino																															
																	Hispanic or Latino		Male															Female														
																			Male							Write								Female														
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	Total Columns A - N																																
Executive/Senior Level Officials and Managers	1.1	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O																																
First/Mid-Level Officials and Managers	1.2															0																																
Professionals	2															0																																
Technicians	3															0																																
Sales Workers	4	1														1																																
Administrative Support Workers	5									1						1																																
Craft Workers	6	1	2													3																																
Operatives	7															0																																
Laborers and Helpers	8															0																																
Service Workers	9															0																																
TOTAL	10	2	2	0	0	0	0	0	0	1	0	0	0	0	0	5																																
PREVIOUS YEAR TOTAL	11	1	0	2	0	0	0	0	0	1	0	0	0	0	0	4																																

SECTION III - Part-Time Employees.


Job Categories		Number of Employees (Report employees in only one category)																
		Race/Ethnicity																
		Hispanic or Latino		Not-Hispanic or Latino														Total Columns A - N
				Male							Female							
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races			
Executive/Senior Level Officials and Managers	1.1																0	
First/Mid-Level Officials and Managers	1.2																0	
Professionals	2																0	
Technicians	3																0	
Sales Workers	4																0	
Administrative Support Workers	5																0	
Craft Workers	6																0	
Operatives	7																0	
Laborers and Helpers	8																0	
Service Workers	9																0	
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PREVIOUS YEAR TOTAL	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.165, 101.4, and 101.311.

- ☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- ☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date 5/8/17	Typed or Printed Name of Person Signing Russell A. Moore	Signature 	Telephone No. (432) 364-0089
Title of Person Signing General Manager/COO		I WILL FULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	